

Examples of: Policy Regarding Tobacco Sales

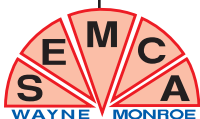


It is the policy of this store to obey and uphold Michigan laws regulating the sale of tobacco products to persons under 18 years of age. This policy includes the following rules regarding the sale of tobacco products:

1. No sale of tobacco products to any persons under the age of 18.
2. If the person appears to be under 27, ask for valid photo identification. Valid photo identification means a driver's license, Michigan I.D. card or military I.D. If there is any doubt about a person's age, do not make the sale.
3. No sales of tobacco to any adult for use by underage individuals.
4. Employees will not accept a note (or any other implied permission) from any person under the age of 18.

In turn, management agrees to:

1. Train all employees regarding tobacco distribution laws.
2. Support the judgement of employees in not making sales in any of the above cases.
3. Conduct spot checks to document compliance with the law.
4. Post warning signs against the sale of tobacco products to minors in accordance with the Youth Tobacco Act.



Rick Snyder, Governor
Olga Dazzo, Director
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